



SAP® SuccessFactors® Workforce Analytics

Human Capital Management Technologies

Why **Workforce Analytics**? The next generation analytics tool for SAP SuccessFactors supports better people strategies and effective decision-making. Actionable insights into trends helps you answer key questions around workforce challenges. Through an easy-to-use interface, Workforce Analytics provides widely understood HR metrics using time trending and analyses of your workforce across relevant dimensions. You will be better equipped to make important long-term and short-term decisions regarding your workforce in the effort to improve your business results.

Workforce Analytics Dashboard



Key Business Questions Answered

- How is our headcount trending in different areas and business units?
- What is the age and tenure profile across the organization?
- Do we have knowledge management risks due to areas of high turnover?
- What is our ratio of managerial to non-managerial staff?
- What is our voluntary and involuntary turnover rate?

Advanced analytics can help your organization understand data more effectively to help maximize your long term success.

GP Strategies at a Glance

- Founded in 1966
- Publicly traded on NYSE (GPX)
- Partner with SAP SuccessFactors since 2004



Delivered by GP Strategies – your partner in People Analytics.



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