



## ... New & Emerging Leaders Team Leader Level 3

Developing leadership capabilities,  
and driving business results

Creating a pipeline of leaders that have the knowledge, skills and capability to adapt to today's organisational challenges is critical for success. Our *New and Emerging Leaders Team Leader Level 3 Apprenticeship Programme* is designed to develop leaders that are ready for today, with an eye on the future. Over a 14 month period learners will grow their leadership skills and be able to add value to the organisation, through a blended learning journey with digital at its heart.

### Why is it effective?

It is crucial to recognise that leaders work in an environment of unrelenting change that greatly increases the challenges for leadership today. Our action led programme, underpinned with sound theory and experiential opportunities, coupled with support from faculty and peers equips leaders to lead, and gives organisations a pipeline of talent.

Individual benefits of the programme include:

- Deeper self-insights - develop clear understanding of their strengths and how to build on them as well as addressing any behaviours potentially holding them back
- Enhances Engaging their team/stakeholders - increasing the effectiveness with which they engage and influence others in the business.
- Commercial insight - understanding the business dynamics more fully and being confident in making timely and effective decisions
- Continuous learning - grow their capacity to continuously learn in current and future roles

#### Level:

Team Leader Level 3

#### Duration:

14 Months

#### Who is it for:

- Those stepping into leadership for the first time
- Those in their first or second leadership role that need to refine their skills
- Those identified as high potential and are preparing for their next step

## How does it work?

- Unlocks the apprenticeship levy for funding\*
- A blended learning journey that encourages curiosity and real world application of new skills
- Action learning approaches that develop collaborative working and learning
- Access to personal coaching to help integrate the learning into day to day leadership activity
- Design, materials and approach that work for leaders in different business areas and functionse
- Content that is relevant and pragmatic with accessible toolkits and resources that will support continuing development
- Integration of digital resources and experiential activities to support continuing development
- A ratio of facilitators to participants in workshops that will ensure there is a personal focus

## Measures of outcomes



### VISIBLE BEHAVIOURAL INDICATORS

We work with you to agree what shifts in behavior need to be made to benefit the participants and the organisation.



### BEHAVIOUR FEEDBACK

We use a range of psychometric and assessment tools to support the development process for individuals.



### INCREASED LEADERSHIP CAPABILITY

The programme grows leadership capability that allows participants to be more effective within your organisation.



### TEAM PERFORMANCE

Participants develop the skills to develop others and increase team performance.



### CULTURE SHIFTS

By giving self-insight and the ability to scan and analyse the team and business, participants understand their impact on the culture and how they can shift this.



### BUSINESS PERFORMANCE CHANGES

The programme develops operational and business awareness and performance as part of a learning solution that links behaviour and business outcomes.



### END POINT ASSESSMENT

At the end of the programme participants under go an End Point Assessment that includes a Knowledge Test, Structured Competency-Based Interview, Submission of Portfolio, and, Professional Discussion of CDP Activity.



Bold.  
Brilliant.  
Better.

• • • Contact us to find out how we can **develop leadership capabilities**, and **drive business results** on 08085 734 734 or email: [info@gpstrategies.com](mailto:info@gpstrategies.com)



[gpstrategies.com/uk](https://gpstrategies.com/uk)  
+44 (0)8085 734734  
[info@gpstrategies.com](mailto:info@gpstrategies.com)

1st Floor, 2660 Kings Court,  
The Crescent,  
Birmingham Business Park,  
Birmingham, B37 7YE

