



Base Model Approach

A Preconfigured
SAP® SuccessFactors®
Solution

The Base Model Approach enables you to easily begin your [journey to the cloud](#).

The GP Strategies® Base Model Approach for SAP SuccessFactors is a preconfigured, quick-to-install SuccessFactors solution that allows companies to transition their HR modules to the cloud in a simplified, cost-effective manner. Developed by our subject matter experts and solution architects with extensive industry experience and professional certifications in all seven SuccessFactors modules, the Base Model Approach enables you to easily begin your journey to the cloud with a clean, low-maintenance solution that improves business function.

Why use the Base Model Approach for SAP SuccessFactors?

GP Strategies' best practice guidelines in combination with SAP best practice recommendations, delivers a thoughtfully designed solution for each module and process in the Base Model Approach. The result is a simple, well-integrated solution that can be used as a starting point for either Fast Track or Enterprise-level implementations. Configuration and documentation are fully completed from the beginning of the project, saving both time and cost.

The goal of the Base Model Approach is to guide you on how to get the most out of SuccessFactors with a well-functioning setup with minimal maintenance. Instead of simply asking what you have in mind and risk building a cluttered system with unnecessary customizations, we created the Base Model Approach as a well-founded starting point, allowing you to make qualified decisions based on an existing setup.

How the Base Model Approach Can Benefit You

Whether you are an existing SAP SuccessFactors client or are starting your SAP SuccessFactors implementation journey, this is a unique opportunity for you. You can implement the full Base Model Approach suite, which ensures your modules are seamlessly integrated with each other, or choose standalone modules, full processes (Recruit to Hire, Perform and Rewards, Core and Reporting, Learning and Development), or custom packages.

The Challenges of a Standard Implementation

- Long implementation times that lead to high cost
- High complexity in identifying requirements
- High resource demand to create new documentation
- Risk that the solution is not adopted by end users

Simplified Implementation Utilizing the Base Model Solution

- Preconfigured system that reduces system setup times
- Experienced leaders in best practices that have been proven as stable solutions across multiple clients and industries
- Pre-delivered accelerators and documents to be reused by clients
- Configured system and sample data from the first day, enabling early adoption inside the project team and smooth end user adoption

Business Impact

- Simplified internal processes
- Reduced risk due to stable and proven practices used
- Implementation price reduced by as much as 50%
- Option to use a predefined solution when processes do not exist or are not defined
- Functionality that aligns with industry experience and requirements



- • • For more information on how the **Base Model Approach** can benefit you, contact us at HTSSales@gpstrategies.com.



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