



••• Diversity, Equity, & Inclusion Organizational Survey

A safe space for individuals to express their feelings on the organization's diversity, equity, and inclusion (DE&I) initiatives.

Organizational performance and personal satisfaction are improved when employees work in an environment that **values inclusivity**.

GP Strategies® has decades of experience developing leadership and employee solutions that are practical and applicable. We are fully equipped to:

- Help you diagnose and measure inclusion in your organization
- Provide tools and processes that support your survey implementation and results analysis
- Provide programs that support your efforts to move the needle on DE&I

••• DE&I Survey

Our survey approach is designed to provide actionable insights and a framework for driving shared accountability on inclusion in your organization. The survey measures four key aspects of DE&I:

1. Individual experience
2. Senior leader and manager behaviors
3. Organization policies and programs
4. Barriers to and opportunities for improving DE&I

The results and insights gathered will provide you with a baseline on where to focus your efforts around inclusion.



Post-Survey Actionable Programs

Readying employees at all levels to take accountability for creating an inclusive workforce cannot be done through measurement alone. Our DE&I programs are based on research and best practices, and can be deployed as in-person or virtual learning experiences to reach a wide audience. These programs include:

- Unconscious Bias
- Microaggression
- Inclusion and Belonging
- Inclusive Talent Management
- Allyship & Sponsorship
- Executive Coaching

Tap
into our
expertise



• • • Give your **organization** a tool to measure DE&I and take action toward creating a more **inclusive culture**.

For more information, please visit www.gpstrategies.com.



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