



••• **Business Impact**

**Reduced** IT footprint

**Reduced** risk and error-free payroll processes

**Improved** analytics

# Case Study

## Delivering Employee Central Payroll with the Rapid Deployment Approach

### The Situation

A Swiss multinational manufacturer of flavors, fragrances, and active cosmetic ingredients, was looking to improve their payroll processes and integrating them with their current SuccessFactors suite. They had previously attempted to outsource payroll but found service to the business was badly affected. After a thorough review and platform consideration, they engaged GP Strategies to deploy SuccessFactors EC Payroll for their operations in Europe and the Americas.

### The Challenge

After learning that SAP offered an integration solution for their current SuccessFactors suite, it was decided that this was the best option for their global employee base, ensuring that the experience would be smooth for all users. Because the business had already seen a negative impact by outsourcing their payroll processes, it was critical that the new implementation be up and running quickly. After business case approval and sign-off, the decision was made to roll-out SuccessFactors EC Payroll to 10 countries within 18 months.

## GP Strategies® Solution

GP Strategies was the selected partner based on the highly accredited consulting team and agile project approach. Working across so many countries demanded strong project governance and technical skills with local country payroll expertise and knowledge. The timeframe was aggressive; however, the organization knew that this was critical to their success. GP Strategies built an expert team, a detailed timeline, and used a rapid deployment approach to ensure that the project stayed on track and was able to go-live at the moment of need.

## Business Impact

The net effect was a unified payroll and HR SuccessFactors solution that led to a substantially reduced IT footprint through seamless integration as well as reduced risk and error-free payroll processes with significantly improved data analytics and reporting to the business.

••• Technology and process optimization to **improve adoption** and **sustainability**.

••• Improve your payroll processes and technology. Learn more at [www.gpstrategies.com](http://www.gpstrategies.com).

## About GP Strategies

GP Strategies is a leading workforce transformation partner—one of the few truly dedicated global providers in the marketplace providing custom solutions. We believe our transformation focus, when paired with deep listening, a customer-centric approach, and innovative expertise, enables our clients to routinely achieve superior business and operational results from our evidence-driven and technology agnostic recommendations.

Whether your business success requires a change in employee performance and mindsets, learning technologies, or critical processes, GP Strategies is the transformation partner you can trust.



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